

Lunch & Learn Session



**DATE: WEDNESDAY,
FEBRUARY 8, 2012**

TIME: Noon — 1:30 PM
Lunch is available

**LOCATION: CARMA
Office
#9, 4646 Riverside Drive
Red Deer, Alberta**

**There is additional parking
and a rear entrance at the
back of the building.**

**To register please visit
www.carmagroup.ca
or call the CARMA Office
at 403-347-2276**

Retention Strategies: How to Keep Your Great Employees!

Speaker:

Ed Grose, B.Comm, CHRP, PC

Mr. Grose is a certified Human Resources professional, consultant, professional coach and leader, with extensive experience working with dynamic and diverse organizations in industrial, manufacturing, municipalities, education and health-care environments. Ed is owner and a senior consultant with **hr outlook**— Human Resources Consulting Group Inc. where they assist organizations in meeting their people needs and helping people move forward.

Mr. Grose is a graduate of the Faculty of Business from the University of Alberta and lives in Red Deer with his wife and children.

WHAT THIS SESSION WILL COVER:

- Explore the top strategies of high retention organizations
- Consider the changing values of next generation employees that attract them to organizations or cause them to leave
- Discover a strategy that will increase your retention of employees by at least 5%
- Ask questions, exchange and share ideas and strategies
- Learn how CARMA, Community Futures and hr outlook will be working together on an initiative to provide hr assistance to participating local manufacturers .